

REDDY KILOWATT  
CO-OPERATIVE  
SOCIETY LTD

ANNUAL REPORT  
2020

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# REDDY KILOWATT CO-OP SOCIETY LTD.

Barbados Light & Power Co. Ltd. Carpark, Bay Street, St. Michael,  
Barbados.

Tel: (246) 626-4296

President: Mrs. Cindy Callender  
Secretary: Mr Howard Griffith  
Treasurer: Mrs. Tracia Seifert Licorish

Telephone: (246) 626-4296

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NOTICE is hereby given that the Annual General Meeting of Reddy Kilowatt Co-op Society Ltd. is scheduled to be held on Wednesday, 25 August, 2021 at 5:00 P.M. in the Training Room of the Co-operators General Insurance, Patrick E. McDonald Building, Upper Collymore Rock, St. Michael, Barbados.

## **AGENDA**

1. Ascertainment of Quorum and Call to Order
2. Prayers
3. Welcome Remarks
4. Apologies for Absence
5. Greetings from Other Organisations
6. Minutes of the previous Annual General Meeting
7. Matters Arising from the Minutes of the previous Annual General Meeting
8. Reports of:
  - i. Board of Directors
  - ii. Auditors and Financial Statements
  - iii. Treasurer
  - iv. Supervisory Committee
9. Election of Officers
10. Resolutions
11. Appointment of External Auditors
12. Setting of the Maximum Liability
13. Any Other Business
14. Vote of thanks
15. Termination

.....  
Howard Griffith  
*Secretary, Board of Directors*

## **MINUTES OF THE ANNUAL GENERAL MEETING**

Minutes of the Annual General Meeting of the Reddy Kilowatt Co-operative Society Ltd (RKCSL) held on March 17, 2020 at 5:00pm., at The Christie Building, Barbados Light & Power, Garrison, St. Michael.

### **Ascertainment of a Quorum and Call to Order**

The meeting was called to order at 17:24hrs having ascertained a quorum.

### **Welcome Remarks**

Chairman Charles Holder welcomed the Registrar of Co-operatives & Friendly Societies and members to the Annual General Meeting (AGM). He apologized for the extended period of time it took for the hosting of the AGM. He also apologized for the unavailability of the minutes from the last AGM.

### **Apologies for absence**

Apologies for absence were extended on behalf of Mrs. Tracia Seifert-Licorish

### **Presentation of the Financial Statements**

Treasurer Stephen Daniel presented the Financial Statements, which showed a 2019 profit of \$9,580.

There was a unanimous vote for the adoption of the 2019 Financial Statements.

The Chairman indicated that the Board decided that the finances of the RKCSL does NOT allow for an allocation of surplus or patronage refund at this time.

### **Election of Officers**

The Registrar of Co-operatives and Friendly Societies, and Sheriff of Elections, Mr. Brent Gittens, declared all posts vacant. He mentioned that he met with the RKCSL Board to discuss the extended period of time that there was no AGM, and he was concerned that the Board wasn't having meetings. He however complimented the Co-operative on still maintaining up-to-date monthly financial statements.

The Registrar indicated that it was difficult to trace the tiered system of the officers elected at the last AGM in 2010. He also indicated to the Board that there would be fresh elections with a new tiered system of:

- Board – 3 members for 3 years, 3 members for 2 years, 1 member for 1 year
- Supervisory Committee – 5 members for 1 year

The following persons were nominated to the Board of Directors;

- Cindy Callender – nominated by Wilfred Clarke, seconded by Kelvin Whittaker
- Kelvin Whittaker – nominated by Charles Holder, seconded by Reginald Parris
- Howard Griffith – nominated by Kelvin Whittaker, seconded by Reginald Parris
- Trecia Seifert-Licorish – nominated by Howard Griffith, seconded by Kelvin Whittaker
- Victor Callender – nominated by Howard Griffith, seconded by Reginald Parris
- Reginald Parris – nominated by Charles Holder, seconded by Stephen Daniel
- John Pile – nominated by Reginald Parris, seconded by Howard Griffith

Wilfred Clarke moved a motion that nominations be closed since there were no other nominations.  
Seconded by Charles Holder

The Sheriff declared the following persons to serve on the Board of Directors for the respective years;

- Cindy Callender – 3 years
- Kelvin Whittaker – 2 years
- Howard Griffith – 1 year
- Tracia Seifert-Licorish – 3 years
- Victor Callender – 2 years
- Reginald Parris – 3 years
- John Pile – 2 years

The following persons were nominated to serve on the Supervisory Committee;

- Xavier Hutson – nominated by Erica Chandler, seconded by Howard Griffith
- Ricardo Moore – nominated by Wilfred Clarke, seconded by Cindy Callender
- Ria Ashlee Reifer – nominated by Cindy Callender, seconded by Kelvin Whittaker
- Roxanne Marks – nominated by Ricardo Moore, seconded by Kelvin Whittaker
- Cyrilene Bryan – nominated by Cindy Callender, seconded by Kelvin Whittaker

The Sheriff declared the following persons to serve on the Supervisory Committee for one (1) year;

- Xavier Hutson – 1 year
- Ricardo Moore – 1 year
- Ria-Ashlee Reifer – 1 year
- Roxanne Marks – 1 year
- Cyrilene Bryan – 1 year

**The Appointment of External Auditors**

The auditing firm Drayton J. Carter was re-appointed unanimously as the auditor for the Cooperative.

**Any Other Business**

Kelvin Whittaker moved a motion that was seconded by Wilfred Clarke, that the meeting set the date of Wednesday, March 17 2021 for the next AGM. This motion carried a unanimous vote.

The Registrar complimented the Co-operative on the good work done and encouraged the Board and members to work together and move the Cooperative forward.

The meeting expressed condolences to the Co-operatives Department on the passing of one its staff's mother.

The meeting concluded at 18:36hrs.



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Howard Griffith  
Secretary, Board of Directors

**REDDY KILOWATT CO-OPERATIVE SOCIETY**  
**ATTENDANCE**  
AT THE ANNUAL GENERAL MEETING  
ON 17 MARCH 2020

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**MEMBERS**

1. BLACKMAN, Paul
2. BRYAN, Cyrilene
3. CALLENDER, Cindy
4. CALLENDER, Victor
5. CHANDLER, Erica
6. CLARKE, Harriet
7. CLARKE, Wilfred
8. DANIEL, Stephen
9. GRANT, Gloria
10. GRIFFITH, Howard
11. HENRY, Anderson
12. HOLDER, Charles
13. HUTSON, Xavier
14. MARKS, Roxanne
15. MOORE, Ricardo
16. PARRIS, Reginald
17. PILE, John R
18. REIFER, Rìia-Ashlée
19. TROTMAN, Eric R.
20. WHITTAKER, Kelvin

**REDDY KILOWATT CO-OPERATIVE SOCIETY**  
**ATTENDANCE**  
AT THE ANNUAL GENERAL MEETING  
ON 17 MARCH 2020

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**GUESTS**

1. ATHERLEY, Algernon
2. GITTENS, Brent – Co-operatives Department, Ministry of Commerce & Trade
3. HUSBANDS, Richard – Co-operatives Department, Ministry of Commerce & Trade



## TENURE OF OFFICE

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### **BOARD OF DIRECTORS**

<i><b>Position</b></i>	<i><b>Name</b></i>	<i><b>Remaining Years</b></i>
President	Cindy Callender	2
Vice-President	Kelvin Whittaker	1
Secretary	Howard Griffith	Nil
Treasurer	Tracia Seifert-Licorish	2
Member	Victor Callender	1
Member	Reginald Parris	2
Member	John Pile	1

### **SUPERVISORY COMMITTEE**

<i><b>Position</b></i>	<i><b>Name</b></i>	<i><b>Remaining Years</b></i>
Chairperson	Cyrilene Bryan	Nil
Secretary	Ria-Ashlee Reifer	Nil
Member	Ricardo Moore	Nil
Member	Roxanne Marks	Nil

## **BOARD OF DIRECTORS REPORT**

### **For the Period Ending December 31, 2020**

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On March 17, 2020, Reddy Kilowatt Co-op Society Ltd held its AGM for the first time in more than ten years. The Board comprised Cindy Callender (President), Kelvin Whittaker (Vice-President), Howard Griffith (Secretary), Tracia Seifert-Licorish (Treasurer), Reginald Parris, Victor Callender and John Pile (Floor members). We were quickly pressed into action due to the Covid-19 pandemic, which had now reached our shores. Most persons were of the opinion that the situation would last only a few months and things would return to normal. Sadly, that was not the case. Shortly after our AGM, the country went into lockdown, which meant most businesses had to close their operation, resulting in people transitioning to working remotely and an overall decline in the economy. Job losses were experienced across many sectors leading to diminished personal disposable income and, as a consequence, reduced spending.

What impact did this have on Reddy Kilowatt? It dealt the operation a tremendous blow. A high percentage of our customers are employees of The Barbados Light and Power Co Ltd, who, for the most part, are now working remotely. When it was thought that things would improve, further lockdowns and restrictions came into effect, causing the closure of Reddy for one month. As a result, we reported a loss for the fiscal year 2020.

At present, we have started the process to acquire a Point-of-Sale (POS) System, which is aimed at helping us to better manage and track stock levels and inventory movement. We also plan to embark on a social media presence which will give Reddy Mart greater exposure outside of our regular customers.

The Board of Directors recognises that the way of doing business has changed and we also need to change in order to remain viable. We will continue to look for innovative ways to improve Reddy's operation.



.....  
Cindy Callender  
President, Board of Directors

# **AUDITOR REPORT & FINANCIAL STATEMENTS**

Reddy Kilowatt Co-operative Society Limited  
Financial Statements  
December 31<sup>st</sup>, 2020

*DJC & Co.*

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Drayton J. Carter & Co.  
Chartered Accountants  
Bridgetown  
Barbados

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*DJC & Co.*

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**Drayton J. Carter & Co.**

Chartered Accountants  
The Annex, 'Urim House'  
#1 Bagatelle Terrace  
St. Thomas BB23003  
Barbados, W. Indies



# *Drayton J. Carter & Co.*

*Chartered Accountants*



## **Independent Auditors' Report**

To the Members of **Reddy Kilowatt Co-operative Society Limited**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of **Reddy Kilowatt Co-operative Society Limited**, which comprise the statement of financial position as at December 31, 2020, and the statement of comprehensive income, statement of changes in members' equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at December 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs), and in compliance with the Co-operative Societies Act and its accompanying regulations.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Society's financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs for SMEs and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



## **Independent Auditors' Report**

To the Members of **Reddy Kilowatt Co-operative Society Limited**

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risk, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern.

## **Independent Auditors' Report**

To the Members of **Reddy Kilowatt Co-operative Society Limited**

### **Auditors' Responsibilities for the Audit of the Financial Statements**


- If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit finding, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditors' report is Drayton J. Carter.

  
Drayton J. Carter & Co.  
Chartered Accountants

**BARBADOS**

**March 24<sup>th</sup>, 2021**

**Reddy Kilowatt Co-operative Society Limited**  
**Statement of Financial Position**  
**As of December 31, 2020**

	Notes	2020 \$	2019 \$
<b>Assets</b>			
Cash at bank		32,473	15,180
Accounts receivable and prepaid expenses		2,775	6,745
Due from Affiliate	3	2,068	-
Inventory	4	26,899	32,685
Furniture and fittings - Net	5	4,191	2,922
<b>Total Assets</b>		<u>68,406</u>	<u>57,532</u>
<b>Liabilities and Members' Equity</b>			
<b>Liabilities</b>			
Accounts payable and accrued expenses	6	6,386	4,229
Term deposit payable	7	20,000	-
<b>Total Liabilities</b>		<u>26,386</u>	<u>4,229</u>
<b>Members' Equity (page 6)</b>			
Share capital		26,420	26,420
Statutory reserves		73,410	73,410
(Deficit)		(57,810)	(46,527)
<b>Total members' equity</b>		<u>42,020</u>	<u>53,303</u>
<b>Total Liabilities and Members' Equity</b>		<u>68,406</u>	<u>57,532</u>

The attached notes form an integral part of these financial statements

Approved by the Board on March 24<sup>th</sup> 2021 and signed on its behalf by:

 Director

 Director



Reddy Kilowatt Co-operative Society Limited  
Statement of Comprehensive Income  
December 31, 2020

	Notes	2020 \$	2019 \$
Sales		339,609	411,877
		-----	-----
<b>Cost of sales</b>			
Opening inventory		32,685	26,895
Purchases		257,768	330,349
		-----	-----
		290,453	357,244
Less: closing inventory		26,899	32,685
		-----	-----
Cost of sales		263,554	324,559
		-----	-----
Gross profit		76,055	87,318
Other income		8,574	14,893
		-----	-----
Total income		84,629	102,211
Operating and administrative expenses ( <i>Page 11</i> )		(95,912)	(92,631)
		-----	-----
<b>Net (loss) \ income for the year</b>		<u>(11,283)</u>	<u>9,580</u>

The attached notes form an integral part of these financial statements.

Reddy Kilowatt Co-operative Society Limited  
Statement of Changes in Members Equity  
December 31, 2020

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		<u>Share Capital</u>	<u>Statutory Reserve</u>	<u>Surplus (Deficit)</u>	<u>Total</u>
Balance at January 1, 2019	\$	26,420	73,410	(56,107)	43,723
Net loss for the year		-	-	9,580	9,580
<b>Balance at December 31, 2019</b>	\$	<u>26,420</u>	<u>73,410</u>	<u>(46,527)</u>	<u>53,303</u>
Balance at January 1, 2020	\$	26,420	73,410	(46,527)	53,303
Net income for the year		-	-	(11,283)	(11,283)
<b>Balance at December 31, 2020</b>	\$	<u>26,420</u>	<u>73,410</u>	<u>(57,810)</u>	<u>42,020</u>

Reddy Kilowatt Co-operative Society Limited  
Statement of Cash Flows  
December 31, 2020

	2020 \$	2019 \$
<b>Cash flows from operating activities</b>		
Net (loss) \ income for the year	(11,283)	9,580
<i>Adjustment for non-cash income and expenses:</i>		
Depreciation	999	766
Loss on asset disposal	228	-
<i>Changes in operating assets and liabilities:</i>		
Accounts receivable and prepaid expenses	3,970	7,067
Due from affiliate	(2,068)	-
Inventory	5,785	(5,790)
Accounts payable and accruals	2,157	(2,817)
	-----	-----
<i>Net cash from operating activities</i>	(212)	8,806
<b>Cash flows from investing activities</b>		
Additions to furniture and fittings	(2,495)	-
	-----	-----
<i>Net cash used in investing activities</i>	(2,495)	-
	-----	-----
<b>Cash flows from financing activities</b>		
Term deposit payable	20,000	-
	-----	-----
	20,000	-
	=====	=====
Change in cash	17,293	8,806
Cash at bank, beginning of year	15,180	6,374
	-----	-----
Cash at bank, end of year	32,473	15,180
	=====	=====

## 1. Registration and Principal Activity

The Reddy Kilowatt Co-operative Society Limited was registered on January 11, 1984 and continued under the Co-operative Societies Act 1990-23.

The co-operative society exists principally to promote the economic interest of its members in accordance with co-operative principles.

## 2. Statement of Accounting Policies

### Basis of preparation

These financial statements are stated in Barbados dollars and have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) under the historical cost convention.

### Estimates

The preparation of financial statements in conformity with IFRS for SMEs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates. The following are significant accounting policies adopted by the Society:

### Inventories

Inventories are valued at the lower of cost and net realisable value. Cost is based on the first-in first-out principle.

### Furniture and fittings

Furniture and fittings are recorded at cost less accumulated depreciation and impairment losses. Depreciation is provided over the estimated lives of the respective assets on the straight-line basis. The annual depreciation rates are furniture and fittings 10% - 25%

### Impairment of assets

At each reporting date fixed and other assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected assets or group of assets is estimated and compared with their carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognized immediately in the income statement.

### Corporation Tax

The Society is exempt from taxation under Section 9(g) of the Income Tax Act of Barbados, Chapter 73.

## 2. Statement of Accounting Policies *(continued)*

### Foreign currency transactions

Foreign currency transactions completed during the year are recorded at the actual rates of exchange prevailing at the dates of such transactions.

### Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Society and the revenue can be measured reliably.

<b>3. Due from Affiliate</b>	<b>2020</b>	<b>2019</b>
The Barbados Light & Power Co. Ltd	2,068	-
	=====	=====

The amount due is unsecured, interest free and has no specific terms of repayment.

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>

## 4. Inventory

*Inventory comprise the following*

Finished goods for resale	26,899	32,685
	=====	=====

## 5. Furniture and Fittings

### **Cost**

At beginning of year	56,678	62,628
Additions	2,495	-
Disposals	(975)	(5,950)
	-----	-----
At end of year	58,198	56,678
	-----	-----

### **Accumulated Depreciation**

At beginning of year	53,756	58,940
Charge for the year	999	766
Disposals	(748)	(5,950)
	-----	-----
At end of year	54,007	53,756
	-----	-----

### **Net Book Value**

	4,191	2,922
	=====	=====



Reddy Kilowatt Co-operative Society Limited  
Notes to the Financial Statements  
December 31, 2020

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**6. Accounts Payable and Accrued Expenses**

	2020	2019
	\$	\$
Audit fees	3,250	3,250
Value added tax	1,711	919
National Insurance & PAYE	1,047	-
Term deposit interest payable	3	-
Trade payables	375	60
	-----	-----
	6,386	4,229
	=====	=====

**7. Term deposit payable**

	2020	2019
Current portion	13,400	-
Long term portion	6,600	-
	-----	-----
	20,000	-
	=====	=====

The term deposit payable is with the entity's affiliate The Light & Power Co-operative Employees Credit Union Ltd. The deposit is for a period of 36 months at an interest rate of 1%.

Reddy Kilowatt Co-operative Society Limited  
Notes to the Financial Statements  
December 31, 2020

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**Schedule 1**

**Details of Operating and Administrative Expenses**

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
Administrative	13,170	12,750
Audit fees	3,250	3,250
Bank charges	1,245	1,401
Cleaning and maintenance	539	315
Co-op supplies	232	196
Depreciation	999	766
General expenses	8,157	1,530
Insurance	1,515	1,515
N.I.S expenses	6,880	7,157
Salaries and wages	53,956	56,948
Spoilage	850	573
Stationery and supplies	2,555	2,794
Telephone	642	642
Wrapping supplies	1,922	2,794
	-----	-----
	<u>95,912</u>	<u>92,631</u>
	=====	=====

# **TREASURER REPORT**

## **For the Period Ending December 31, 2020**

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### **Overview**

This report examines the performance of the Reddy Co-operative Society Ltd over the past year 2020. The year 2020 has been an eventful one for many businesses and organisations including the Reddy Mart. January 2020 was a slow month for the Co-op in terms of profits but February and March showed steady improvements with a slight increase in profits over the previous year. The Covid-19 Pandemic struck in March and by April we were under curfew and other restrictions, which affected the opening hours and the sales of the retail businesses throughout the island and this included the Co-op.

### **Assets**

The Co-op ended 2020 with around \$30k in cash at Bank and while this looks impressive this includes an investment of \$20k made by the The Light & Power Employees Co-operative Credit Union Ltd (Credit Union). If we were to remove this figure it would show that our cash in bank would have been reduced by close to 17.8% over the previous year 2019.

### **Income**

With the curfews and the other restrictions imposed on the country during 2020, our sales decreased by 17.5% causing a similar decrease in income for the 2020 period over 2019. This translated into a loss of \$11,283 for 2020 compared to a profit of \$9,580 in 2019.

### **Expenditure**

As we review the financial statements for 2020, we would see that the major expenditure outside of normal operations was for the Annual General Meeting (AGM). This AGM was our first in over ten (10) years and was requested by the Registrar in keeping with the by-laws for Co-operative societies. This costed Reddy an additional spending of approximately \$4,450 which would not normally have been spent within the year. We continue to try to control our expenditure to help reduce losses and increase profits.



### **Liabilities**

In 2020 the Board recognised that there was a need to assist the entity with respect to obtaining funds to assist operation and better manage inventory. An investment of \$20k was made by the Credit Union to assist with operations and this has allowed the entity to gain some much needed financial support. A number of retail companies have had to seek financial assistance or had to put cost control measures in place to get through the Pandemic period. Reddy is no different.

### **Summary**

Despite the lost in revenue for 2020 it was hoped that 2021 would be a much better year but as we now know the year did not start off well. The investment made by the Credit Union has assisted in keeping Reddy afloat and also to invest in a modern Point of Sale (PoS) system to better manage our inventory and sales. We, like other organisations, have implemented measures to try to keep the entity viable in these COVID times and we are hoping that we can avoid another approx. 18% loss in revenue that occurred in 2020.



.....  
Tracia Seifert-Licorish  
Treasurer, Board of Directors

# **SUPERVISORY COMMITTEE REPORT**

For the Period Ending December 31, 2020

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At the first meeting of the Committee Ms. Cyrilene Bryan and Ms. Ria-Ashlee Reifer were elected to serve as Chairperson and Secretary respectively. The other members of the Committee are Ms. Roxanne Marks and Mr. Ricardo Moore.

Mr. Xavier Hutson was excused from the committee because it would have contravened By-Law 37 of the Society.

The committee's duties include but are not limited to the following:

1. Examine the books of the Society.
2. Appraise the policies and operating procedures to make recommendation to the Board.
3. Confirm the cash instruments, property and securities of the Society
4. Confirm the shares, deposits and other balances or holdings of members.
5. Monitor the management of the Society.
6. Verify the assets of the Society and monitor whether the assets are properly protected.
7. Receive and investigate any complaints made by any member affecting the proper management of the Society.

The Committee made a request to the Board to provide the following:

- ❖ Names & corresponding positions of the Board of Directors;
- ❖ Minute book of the Board of Directors;
- ❖ Minute book of the previous Supervisory Committee;
- ❖ Financial Statements for the last three (3) months of the Society;
- ❖ Reserve Fund information

We received most of the info requested and would like to thank the Board for this.

We note that there was no Minute Book or minutes of the previous Committee.

There were no reports of complaints by the members and we observed that the management of the Society is good.

Due to the Covid-19 lockdown and circumstances beyond the control of the Committee, we were unable to carry out the rest of our mandate but hope to rectify this challenge in the future.

The Supervisory Committee wishes to extend its appreciation to the management and staff of the Society for the assistance and cooperation during the past challenging year. We look forward to working together in the next year for the benefit of the membership and the Society.



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Cyrilene Bryan  
Chairperson, Supervisory Committee